

367089 - Vacancy Reporting - Diversity & Inclusion Report

This report includes Diversity & Inclusion Data for all applicants to the above vacancy

<u>Disability</u>	Yes	%	No	%	Prefer not to disclose	%	Total
Total Applicants	156	7.2%	1936	89.9%	61	2.8%	2153
Passed Online Test	0	-	0	-	0	-	0
Passed Sift	54	8.8%	536	87.3%	24	3.9%	614
Passed Interview	17	8.9%	163	84.9%	12	6.3%	192
Reserve List	0	-	0	-	0	-	0
Posted	15	8.7%	147	85.0%	11	6.4%	173
Rejected	136	7.2%	1703	90.3%	47	2.5%	1886
Withdrawn	5	5.3%	86	91.5%	3	3.2%	94

<u>Gender</u>	Man	%	Woman	%	Prefer to self-describe	%	Prefer not to disclose	%	Total
Total Applicants	1028	47.7%	1094	50.8%	1	0.0%	30	1.4%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0
Passed Sift	263	42.8%	342	55.7%	0	0.0%	9	1.5%	614
Passed Interview	63	32.8%	123	64.1%	0	0.0%	6	3.1%	192
Reserve List	0	-	0	-	0	-	0	-	0
Posted	57	32.9%	111	64.2%	0	0.0%	5	2.9%	173
Rejected	931	49.4%	930	49.3%	1	0.1%	24	1.3%	1886
Withdrawn	40	42.6%	53	56.4%	0	0.0%	1	1.1%	94

<i><u>Ethnic Group</u></i>	Asian / Asian British	%	Black / African / Caribbean / Black British	%	Mixed / multiple ethnic groups	%	Other ethnic group	%	White	%	Prefer not to disclose	%	Total
Total Applicants	136	6.3%	882	41.0%	21	1.0%	16	0.7%	1051	48.8%	47	2.2%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	31	5.0%	183	29.8%	5	0.8%	2	0.3%	374	60.9%	19	3.1%	614
Passed Interview	11	5.7%	5	2.6%	3	1.6%	1	0.5%	165	85.9%	7	3.6%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0	-	0
Posted	11	6.4%	5	2.9%	3	1.7%	1	0.6%	148	85.5%	5	2.9%	173
Rejected	122	6.5%	854	45.3%	17	0.9%	15	0.8%	837	44.4%	41	2.2%	1886
Withdrawn	3	3.2%	23	24.5%	1	1.1%	0	0.0%	66	70.2%	1	1.1%	94

<i><u>Sexual orientation</u></i>	Heterosexual or straight	%	Bisexual	%	Gay or lesbian	%	Prefer to self-describe	%	Prefer not to disclose	%	Total
Total Applicants	1912	88.8%	65	3.0%	74	3.4%	6	0.3%	96	4.5%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	525	85.5%	24	3.9%	31	5.0%	2	0.3%	32	5.2%	614
Passed Interview	160	83.3%	7	3.6%	14	7.3%	1	0.5%	10	5.2%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0
Posted	146	84.4%	6	3.5%	12	6.9%	1	0.6%	8	4.6%	173
Rejected	1686	89.4%	55	2.9%	54	2.9%	5	0.3%	86	4.6%	1886
Withdrawn	80	85.1%	4	4.3%	8	8.5%	0	0.0%	2	2.1%	94

<i>Age Group</i>	16-24	%	25-29	%	30-34	%	35-39	%	40-44	%	45-49	%	50-54	%	55-59	%	60-64	%	65+	%	Prefer not to disclose	%	Total
Total Applicants	133	6.2%	442	20.5%	525	24.4%	323	15.0%	264	12.3%	169	7.8%	134	6.2%	89	4.1%	33	1.5%	2	0.1%	39	1.8%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	22	3.6%	112	18.2%	156	25.4%	92	15.0%	76	12.4%	50	8.1%	48	7.8%	35	5.7%	8	1.3%	0	0.0%	15	2.4%	614
Passed Interview	8	4.2%	37	19.3%	38	19.8%	23	12.0%	24	12.5%	15	7.8%	23	12.0%	16	8.3%	3	1.6%	0	0.0%	5	2.6%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Posted	8	4.6%	36	20.8%	32	18.5%	22	12.7%	19	11.0%	15	8.7%	21	12.1%	13	7.5%	2	1.2%	0	0.0%	5	2.9%	173
Rejected	122	6.5%	391	20.7%	467	24.8%	291	15.4%	233	12.4%	146	7.7%	107	5.7%	66	3.5%	29	1.5%	2	0.1%	32	1.7%	1886
Withdrawn	3	3.2%	15	16.0%	26	27.7%	10	10.6%	12	12.8%	8	8.5%	6	6.4%	10	10.6%	2	2.1%	0	0.0%	2	2.1%	94

<i>Religion</i>	Buddhist	%	Christian	%	Hindu	%	Jewish	%	Muslim	%	Sikh	%	Other religion	%	No Religion	%	Prefer not to disclose	%	Total
Total Applicants	8	0.4%	1107	51.4%	38	1.8%	3	0.1%	184	8.5%	7	0.3%	11	0.5%	701	32.6%	94	4.4%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	2	0.3%	286	46.6%	3	0.5%	2	0.3%	42	6.8%	1	0.2%	4	0.7%	237	38.6%	37	6.0%	614
Passed Interview	1	0.5%	69	35.9%	1	0.5%	0	0.0%	7	3.6%	1	0.5%	2	1.0%	95	49.5%	16	8.3%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Posted	1	0.6%	62	35.8%	1	0.6%	0	0.0%	7	4.0%	1	0.6%	2	1.2%	85	49.1%	14	8.1%	173
Rejected	7	0.4%	1002	53.1%	35	1.9%	2	0.1%	176	9.3%	6	0.3%	9	0.5%	574	30.4%	75	4.0%	1886
Withdrawn	0	0.0%	43	45.7%	2	2.1%	1	1.1%	1	1.1%	0	0.0%	0	0.0%	42	44.7%	5	5.3%	94

Diversity Monitoring - SEB Questions

From 22/06/2022, the following three fields were added to the diversity monitoring field. You may notice discrepancies in the figures where the vacancy went live before this date.

<u>Wage Earner Employment</u>	Clerical and Intermediate Occupations	%	Long term Unemployed	%	Middle or Junior Managers	%	Modern Professional Occupations	%	Retired	%	Routine Manual and Service	%	Semi-Routine Manual and Service	%	Senior Managers and Administrators	%
Total Applicants	188	8.7%	41	1.9%	125	5.8%	521	24.2%	20	0.9%	172	8.0%	148	6.9%	282	13.1%
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Passed Sift	59	9.6%	17	2.8%	40	6.5%	139	22.6%	3	0.5%	53	8.6%	47	7.7%	70	11.4%
Passed Interview	20	10.4%	5	2.6%	17	8.9%	32	16.7%	0	0.0%	21	10.9%	20	10.4%	21	10.9%
Reserve List	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Posted	16	9.2%	5	2.9%	15	8.7%	30	17.3%	0	0.0%	20	11.6%	16	9.2%	20	11.6%
Rejected	164	8.7%	33	1.7%	100	5.3%	473	25.1%	19	1.0%	149	7.9%	122	6.5%	249	13.2%
Withdrawn	8	8.5%	3	3.2%	10	10.6%	18	19.1%	1	1.1%	3	3.2%	10	10.6%	13	13.8%

<u>Wage Earner Employment</u>	Technical and Craft Occupations	%	Traditional Professional Occupations	%	Don't Know	%	Not Applicable	%	Prefer Not to Say	%	Total
Total Applicants	286	13.3%	107	5.0%	39	1.8%	109	5.1%	115	5.3%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	79	12.9%	34	5.5%	10	1.6%	19	3.1%	44	7.2%	614
Passed Interview	27	14.1%	10	5.2%	1	0.5%	2	1.0%	16	8.3%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0
Posted	26	15.0%	8	4.6%	1	0.6%	2	1.2%	14	8.1%	173
Rejected	249	13.2%	92	4.9%	38	2.0%	103	5.5%	95	5.0%	1886
Withdrawn	11	11.7%	7	7.4%	0	0.0%	4	4.3%	6	6.4%	94

<u>Wage Earner</u> <u>Employed/Self-</u> <u>Employed</u>	Employee	%	Self- Employed with Employees	%	Self- Employed/Freelancer without Employees	%	Don't Know	%	Not Applicable	%	Not Working	%	Prefer not to say	%	Total
Total Applicants	1485	69.0%	284	13.2%	145	6.7%	38	1.8%	53	2.5%	58	2.7%	90	4.2%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	433	70.5%	57	9.3%	41	6.7%	12	2.0%	16	2.6%	17	2.8%	38	6.2%	614
Passed Interview	144	75.0%	14	7.3%	10	5.2%	1	0.5%	4	2.1%	4	2.1%	15	7.8%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Posted	129	74.6%	13	7.5%	9	5.2%	1	0.6%	4	2.3%	4	2.3%	13	7.5%	173
Rejected	1289	68.3%	263	13.9%	131	6.9%	37	2.0%	45	2.4%	50	2.7%	71	3.8%	1886
Withdrawn	67	71.3%	8	8.5%	5	5.3%	0	0.0%	4	4.3%	4	4.3%	6	6.4%	94

<i>Secondary Schooling</i>	Independent or fee-paying school - bursary	%	Independent or fee-paying school - no bursary	%	State-run or state-funded school - non-selective	%	State-run or state-funded school - selective on academic, faith or other grounds	%	Attended school outside the UK	%	Other	%	Don't know	%	Prefer not to say	%	Total
Total Applicants	35	1.6%	60	2.8%	827	38.4%	324	15.0%	784	36.4%	12	0.6%	21	1.0%	90	4.2%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Passed Sift	10	1.6%	13	2.1%	283	46.1%	102	16.6%	162	26.4%	2	0.3%	7	1.1%	35	5.7%	614
Passed Interview	4	2.1%	2	1.0%	112	58.3%	49	25.5%	8	4.2%	1	0.5%	2	1.0%	14	7.3%	192
Reserve List	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0
Posted	4	2.3%	2	1.2%	102	59.0%	43	24.9%	7	4.0%	1	0.6%	2	1.2%	12	6.9%	173
Rejected	31	1.6%	58	3.1%	675	35.8%	267	14.2%	754	40.0%	10	0.5%	18	1.0%	73	3.9%	1886
Withdrawn	0	0.0%	0	0.0%	50	53.2%	14	14.9%	23	24.5%	1	1.1%	1	1.1%	5	5.3%	94

Applicant Type

<u>Applicant Type</u>	Internal - Current employee of advertising department	%	OGD - Current employee of another Civil Service Department	%	External - Non Civil Servant / External	%	NDPB - Current employee of Accredited NDPB	%	Total
Total Applicants	8	0.4%	717	33.3%	1422	66.0%	6	0.3%	2153
Passed Online Test	0	-	0	-	0	-	0	-	0
Passed Sift	5	0.8%	292	47.6%	317	51.6%	0	0.0%	614
Passed Interview	1	0.5%	114	59.4%	77	40.1%	0	0.0%	192
Reserve List	0	-	0	-	0	-	0	-	0
Posted	1	0.6%	105	60.7%	67	38.7%	0	0.0%	173
Rejected	6	0.3%	569	30.2%	1305	69.2%	6	0.3%	1886
Withdrawn	1	1.1%	43	45.7%	50	53.2%	0	0.0%	94